

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Cambridge Precision Ltd has taken and continues to take action to understand and minimise the potential risk of modern slavery in its business and supply chains.

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

Commitment to the principles of the Modern Slavery Act 2015

Cambridge Precision Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, CPL is committed to creating and ensuring a non-discriminatory and respectful working environment for our staff and instilling confidence that staff members can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our supply chain

Due to our stringent procurement and employment processes, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chains are limited, and we procure goods and services from a restricted range of suppliers, in accordance with CIPs best practice.

Our policies in relation to the Modern Slavery Act 2015

The following policies are available to all staff through the Cambridge Precision Ltd employment app:

- Code of conduct
- Ethics policy
- Whistle blowing policy
- Bullying and harassment policy
- Diversity and inclusion policy
- Recruitment and selection policy

Embedding the principles

We will work to embed the principles through:

- Ensuring modern slavery procurement guidance on GOV.UK is shared with any members of staff responsible for procurement
- Ensuring that consideration of the modern slavery risks and prevention are added to Cambridge Precision Ltd's policy review process
- Making sure Cambridge Precision Ltd's procurement strategies and contract terms and conditions include references to modern slavery and human trafficking
- Embedding a zero tolerance policy towards modern slavery

This statement has been approved by the Board of Cambridge Precision Ltd, for the financial year ending December 2022.



Nick Raven, Operations Director

November 2023